Eligibility Requirements

Please review the following eligibility requirements to be sure that both your organization and your proposal meet the criteria for a grant from Seeds of Strength. Consult the *Grant Guidelines, Areas of Interest,* and *Grant FAQ* for more guidance.

- The nonprofit organization must be incorporated in the State of Texas.
- Be classified as a "public charity" with tax-exempt status under Sections 501(c) (3) of the Internal Revenue Code. If using a fiscal sponsor, include a copy of the fiscal sponsor's 501(c) (3) determination letter.
- The applying organization's target population is currently or will be serving individuals residing within the following Georgetown zip codes: 78626, 78627, 78628, 78633, 78634, 78673, and 78674.
- The applicant must determine the grant request amount ranging from \$10,000 to \$25,000.
- The core activities of the program or project should achieve at least one of the goals and outcomes listed in Seeds of Strength's *Areas of Interest* Goals and Outcomes. Seeds of Strength does not provide guidance as to which focus area is appropriate.
- An applicant cannot apply for more than one grant in a given grant cycle.
- The applicant should identify measurable goals and agrees to monitor results.
- Collaborations and forging partnerships is encouraged among agencies toward common goals.
- In projects involving capital expenditures or improvements, applicant should own the property involved or have a long-term lease in effect as of the Letter of Intent due date with a minimum of five years remaining on the lease as of July 1st of Seeds of Strength's grant cycle.
- The organization will use the full amount of Seeds of Strength's grant and plan to expend the grant funds within 12 months.
- If previously funded, the organization must have met all of Seeds of Strength's reporting requirements on previous funding to be eligible for future funding.
- A grant recipient that has been funded for one (1) year must wait one (1) year before they can apply again.

In addition, the organization's proposal for a program/project must meet the following due diligence requirements. If unable to do so, please explain why.

- The organization's Board meets regularly and is responsible for the direction of the organization and is charged with seeing that the organization fulfills its mission.
- Must have accounting structures that provide accurate and complete information in accordance with the current Standards of Accounting and Financial Reporting for all financial transactions related to the operations of the agency.
- Prepares an annual fiscal year budget for all expected revenues and expenses.
- Possess two years of financial statements (ideally audited or reviewed).
- Maintains a balanced budget, or has an agreed upon plan for meeting deficits.
- Annually files IRS 990 Form within the time frame(s) required. The organization can submit an
 Independent Financial Audit provided by a certified public accountant. Both the 990 and
 financial audit should be the same fiscal year and submitted with the LOI.
- All volunteer organizations are welcome if they have a stable and effective leadership group defined as: at least three unrelated people who regularly work together to make decisions for the organization and coordinate/manage the work.

Collaboration:

- Two or more qualifying nonprofit organizations have the responsibility of managing and contributing to a project.
- Signed a Seeds of Strength Grant Program Collaborator Agreement.
- One partner, identified as the lead-serving fiscal agent, completes the grant application and manages the grant funds.
- Both organizations must attach a copy of their 501(c) (3) IRS Determination Letters with the LOI.
- Both organizations must meet the minimum requirements, but only the lead organization must have a minimum operating budget of \$100,000 and be in operation for at least three years.
- The collaborative organization must also submit the requested financials and contact information to Seeds of Strength via email to *grants@seedsofstrength.org*.
- Organizations applying for a grant as part of a Collaborative Project are not eligible to also apply in the same grant cycle for a grant as an individual organization, and vice versa.

Our guidelines continue to evolve, and Seeds of Strength reserves the right to change its criteria without prior notice at any time.

Funding Priorities:

The intent of Seeds of Strength is to award grants that have the potential to result in a significant positive change in the community. We award grants:

- To organizations that have limited access to large grants and do not have the resources of larger nonprofits.
- That serve residents of and expend funds fully in Georgetown, Texas.
- That target under-served populations
- That address a community need, an emerging community need, and/or provide a new, creative approach to a community need.
- That will have a high impact on the beneficiaries.
- That include creative solutions.
- Based on research and best practices.
- That offer opportunities for collaboration and foster partnerships, as well as leverage other funding sources.
- To projects that enhance the internal stability and growth of a receiving organization.
- To organizations that clearly state what they will do, how they will spend the grant monies, and why funding is requested.
- That demonstrate the ability to achieve measurable results. Priority will be given to a project/organization demonstrating high probability of sustainability beyond the grant period.
- That demonstrate the capacity to provide the necessary services using good administrative and financial management.

Funding will not be available for the following:

- For-profit organizations
- Umbrella organizations whose sole purpose is distributing funds to other entities
- Organizations for re-granting purposes
- Lobbying or political organizations
- Core operating expenses for public and private schools
- Event tickets and event sponsorships

- Individuals, for any purpose
- Endowment funding
- Deficit reduction
- Annual fund drives, annual appeals, fundraising events, or general capital campaigns
- A labor or fraternal organization, athletic or social club or association
- Organizations that discriminate by race, creed, gender, age, religion, sexual orientation, disability, or national origin
- Research (medical or otherwise)
- Projects involving acquisition of real estate
- Capital Improvements or renovations to property for the grant project where the organization does not own or have at least a five-year lease at the time of the grant request
- Projects/programs may not do any of the following:
 Require belief in or participation in activities of a particular faith, denomination or religion in
 order to benefit from or receive services in connection with the project/program. Limit benefits
 to those who have particular religious beliefs or practices. Make the receipt of benefits or
 services from the project dependent on the recipient being required to participate in a
 proselytizing activity.
- Grant recipients that have been funded by Seeds of Strength the previous year must wait one (1) year to apply again.

Over the years, grant applicants have asked for clarification on a number of concerns. Please keep the following in mind as you consider your application:

Additional Guidance:

- 1. The quality of the program/project is more important than the amount of the request.
- 2. Final funding decisions are based on the priorities of the membership as a whole as determined by the final vote. Some programs/projects will not be fully funded.